Influence of nursing work environment on nurse job satisfaction from 25 hospitals in China

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Abstract

Objective To describe job satisfaction of pediatric intensive care units in China, and analyze the relationship of nursing work environment between job satisfaction.

Methods From November 2017 to May 2018, a total of 1414 nurses of pediatric intensive care units from 25 hospitals of 16 provinces and cities nationwide in China were selected using convenient sampling, and surveyed by Nurses Job Satisfaction Scale (NJSS) and Practice Environment Scale (PES). Descriptive statistics and Hierarchical multiple regression analysis were performed by SPSS 20.0.

Results The average score of nurse job satisfaction of pediatric nurses was 3.29 ± 0.49（score range of 1-5）, which was in the middle level in China. Hierarchical regression results show that the area where the hospital is located, monthly income can affect the nurse job satisfaction, and nursing work environment play an important role for nurses job satisfaction, the model explained 73.1% amount of variance.

Conclusion The nursing work environment is the important factor influencing the nurses job satisfaction of pediatric intensive care unit, how to balance the domestic resources and reduce the regional differences, we work together to create a healthy environment in pediatric intensive care unit, further improving the nurses job satisfaction will be the important issues in the future.

[Key words] pediatric intensive care unit; nurses job satisfaction; nursing work environment

Recent Publications (minimum 5)

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Biography (150 word limit)

Li-juan FU has her expertise in cardio - thoracic surgery nursing and intensive care. Her team focused on postoperative infection prevention and nursing intervention for children with severe clinical severity, perioperative nursing care, perioperative nutrition, quality of life research and nursing intervention, the establishment of post operation critical assessment system for children with congenital heart disease, the application of critical degree score and other aspects of nursing research work.

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Notes/Comments: