PENNSYLVANIA HOSPICE AND PALLIATIVE CARE NETWORK

Promoting Excellence in Palliative and End-of-Life Care

2017 ANNUAL CONFERENCE

May 10-12, 2017

Sheraton Harrisburg Hershey Hotel
4650 Lindle Road
Harrisburg, PA 17111

INVITATION TO SUBMIT A PROPOSAL

As part of PHPCN's continuous effort to provide quality educational programs, PHPCN invites its members and professionals outside of the hospice community to submit presentation proposals for the 2017 Annual Conference to be held May 10-12, 2017 at the Sheraton Harrisburg Hershey Hotel in Harrisburg, PA.

BENEFITS OF PRESENTING

- Contributing to the advancement of your profession
- Gain visibility and recognition as a hospice care leader
- You will have the opportunity to exchange ideas with colleagues
- Your registration is complimentary the day of your presentation (day two is $175)
  (If co-presenting, day of presentation is $75 per presenter, day two is $175 per presenter)

INSTRUCTIONS FOR SUBMISSION

- A committee will review submitted proposals using the following guidelines:
  - Quality of the proposal, including merit of the topic, relevance to hospice and palliative care
  - Value and appeal to conference attendees
  - Clearly identified objectives
  - Information leads to practical application of the materials
  - Level of presentation
  - Clear definition of what participants will gain from the session
- All proposals should be free of commercial bias as well as any reference to commercial services. All presenters are required to disclose the existence of any significant financial interest with a sponsor of any commercial product or service that is directly or indirectly related to the educational presentation.
- All proposals are to be **90 minutes** in length. If submitting more than one proposal, a separate application form must be submitted for each presentation. **Only completed applications, with all requested materials, will be considered.**
- Complete Presentation Proposals must be received by PHPCN no later than **July 29, 2016** and must include the following completed forms:

  1. Call for Presentations Application Form
  2. PSNA Biographical and Conflict of Interest Form (one for each presenter)
  3. PSNA Educational Planning Table

If you have any questions, please contact the PHPCN office at 717-533-4002 or PHN@pahospice.org. Applications must be postmarked, received via fax or email by **July 29, 2016**

Submissions Due: July 29, 2016

Pennsylvania Hospice and Palliative Care Network, 475 W. Governor Road, Suite 7, Hershey, PA 17033
Phone: 717-533-4002 – Fax: 717-533-4007 – Email: PHN@pahospice.org

PENNSYLVANIA HOSPICE
AND PALLIATIVE CARE NETWORK
Promoting Excellence in Palliative and End-of-Life Care

SUGGESTED PRESENTATION TOPICS
2017 PHPCN Annual Conference

Suggested topics — ***all topics submitted will be reviewed for consideration***:

Administrative
- Benchmarking and best practice from both a financial and clinical perspective
- Cost Containment
- Definition of a minimal team for Palliative care and successful Palliative care programs
- How to manage costs and maintain quality
- Improving Hospice access
- MD billing
- Preparing for and/or avoiding RAC and ZPIC audits
- Medicaid regulations for Pennsylvania
- Mentoring
- Retaining hospice aides

Chaplains/Spiritual Care Givers
- Resources for contacting clergy of patient's particular affiliation
- Spirituality for the palliative care patient
- Spiritual suffering at the EOL
- Use of technology for bereavement services including texting, Skype, email and virtual bereavement groups

Clinical
- Alzheimer's disease management and symptom control
- Any new approaches to symptom management and dealing with patients who also have a psychiatric diagnosis
- Critical thinking
- Documentation for nurses
- Effective listening
- Hospice in the SNF—effective program growth, management and marketing amidst the looming OIG audit environment
- Pain and Dementia
- Polypharmacy
- Time management for IDG
- Wound Care

Social Workers/Counselors
- Bereavement volunteers—how to recruit, train and retain
- How to be an effective team member
- The role of the MSW/counselor on the HPC team
- Use of the latest technology, i.e. Skype, email, etc., to communicate with families who live a distance from the patient

Other
- Compassion for the caregiver
- Face to Face—Updates on how it's working from a national perspective—future changes
- How to win an ADR
- Managing an inpatient hospice unit
- Pharmaceutical updates
- Veterans Affairs

Continuing Education contact hours will be offered for Nurses and Social Workers.

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CALL FOR PRESENTATIONS APPLICATION FORM
2017 PHPCN Annual Conference

A separate application form must be completed for each proposal submitted. Please type or print the information requested.
IMPORTANT: THE FOLLOWING INFORMATION WILL BE USED IN THE CONFERENCE BROCHURE.

1. Title of Presentation:
PURPOSEFUL TEAMBUILDING WITH INTENTIONAL LIFE REVIEW

2. Description of presentation (75 words or less):

The value of purposeful life-review is unparalleled in its ability to bring homeostasis to clients at end-of-life. Reaching back into one's own life not only reestablishes meaning, connectedness, and direction; it establishes that difficulties were present in the person's life throughout the whole and that these difficulties have been overcome.

Unfortunately, administrators know that clinical staff often state they are doing life-review with patients and caregivers simply because the patient mentioned where they went to high school or who their friends were growing up. This lacks direction and formation.

This session is meant to train the leadership of the hospice to engage all members of their staff in team building exercises for either a day- apart or portions of staff meetings each month which centers on life-review. That it is delivered and facilitated by the hospice leadership makes all of the difference in the world.

3. Faculty Information: All correspondence from PHN will be sent to the primary presenter. It is the responsibility of the primary presenter to communicate with other presenters.

Primary Presenter: Rev. Dn. N. Thomas Johnson-Medland, CSJ, OSL

Title: Director

Organization: BAYADA Hospice, Poconos, PA

Please provide the following information for co-presenters. **All co-presenters must also complete the Biographical Data Form. CV attached**

4. Target Audience: (Indicate all that apply)
x Administrative
x Clinical/MD & RN
x Volunteers/Coordinators
x Bereavement Coordinators
x Chaplains/Spiritual Care Givers
x Social Workers/Counselors

SUBMISSIONS DUE: July 29, 2016

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Phone: 717-533-4002 - Fax: 717-533-4007 - Email: PHN@pahospice.org

N Thomas Johnson-Medland

N. Thomas Johnson-Medland, CSJ, OSL

26 Old Timber Road
Mount Pocono PA 18344

phone: 484.509.7411
website: http://tomjohnsonmedland.com
e-mail: tomjohnsonmedland@gmail.com

Objective

To provide Compassionate, Excellent, and Reliable Hospice services to the rural populations of the Poconos in Carbon, Luzerne, and Monroe Counties.

Experience

November 1976 – present
Public Speaker (partial list attached)

Summer 1987 – present
Author (partial list attached) 14 books; 50+ articles

September 2012 – Present BAYADA Home Health and Hospice
East Stroudsburg, PA
Director

Develop, implement, and maintain a BAYADA Hospice (complete start-up as there is no current BAYADA Hospice foot print in the Poconos) for the rural population of Pennsylvania in the Pocono Mountains. Providing Compassionate, Excellent, and Reliable care.

September 2012 – 15 January 2016 Lighthouse Hospice, Inc.
Cherry Hill, NJ
Chief Executive Officer / Director of Operations

Helped the Leadership and Core Function Teams to guide the company through the current realignment in healthcare via the compliance and regulatory shifts in Hospice and the Medicare, CHAP accreditation, discharge of inappropriate patients and ongoing rightsizing in preparation for sale. Emphasis on education of the two layers of leadership within the organization to carry the organizational changes throughout.

October 2011 – December 2012 Lighthouse Hospice, Inc. Cherry Hill, NJ
Chief Information Officer

Helped the Leadership and Core Function Teams to plan and run the daily operations of the company. The emphasis on cost containment, reduction of surplus staffing, and census stabilization. Rebranded the media – social, digital, paper to align the organization.

2008 - 2011 Lighthouse Hospice, Inc. Cherry Hill, NJ
Project Consultant for Studer and Baldrige Alignment

Helped the Leadership and Core Function Teams to plan and implement healthcare management principals into the daily operations of the company. Focusing on strategy and tactics, integrated within a model that is consistent with the delivery of healthcare.

N. Thomas Johnson-Medland, CSJ, OSL

October 2009 – 2010 In Site Magazine Colorado Springs, CO
Food Services Column Writer - "All Done in Good Taste"

2007 – April 2008 Lighthouse Hospice, Inc. Cherry Hill, NJ
Director of Project Development + IT

Develop new projects for the hospice, educate all leadership in Project Management best practices for Standard Project Management, IS/IT Project Management and to manage IS/IT for the Hospice. Ensure strategic, operational and project alignment throughout the Hospice and to facilitate IT/IS platforms to support said alignment.

Administrative Leadership Team Corporate Integration and Alignment Project Development Office

2000 - 2006 Lighthouse Hospice, Inc. Cherry Hill, NJ
Hospice Representative
Designed/Implemented current Marketing Plan, Strategies, and Territories.
Education of Doctors, Hospitals, Facilities, and the Public on Hospice Care.
Providing 25 – 30 referrals per month.
On-going publication of articles on End-of-Life Care, to date15 articles, 1 book, one workbook under review for publication by Hospice Pharmacia.
Designed and published www.lighthousehospice.net website and numerous power point slide presentations for R&D as well as facility in-servicing, and Marketing.
Assisted Designers in Redesign and implementation of new website, www.lighthousehospice.net
Census was 26 when I began, was 110 when I transitioned out.
Member of Administrative Leadership Team, 2x's monthly for corporate governance and general management
Tri-County Regional Ethics Board Member
Caring Community Member with WHYY Philadelphia and the Philadelphia Caregiving Community

1999 Lighthouse Hospice, Inc. Cherry Hill, NJ
Pastoral Care / Educator/Bereavement Counselor
Provided Pastoral Care for patients and families.
Educated Doctors, Hospitals, Facilities, and the Public on Hospice Care/Grief.
Supported the marketing endeavors with educational programs.
Publish articles on End-of-Life Care.

1996 - 1999 Heritage/Caring Hospice Mt. Laurel, NJ
Pastoral Care / Educator/ Bereavement Counselor
Provided Pastoral Care for patients and families.
Educated Doctors, Hospitals, Facilities, and the Public on Hospice Care.
Support of the marketing team with educational programs.
Publish articles on End-of-Life Care, and one book on Meditation.
Supervised Volunteer Program and ran Bereavement Program.

1986 – 1995 Bethanna Children's Home Southampton, PA

N. Thomas Johnson-Medland, CSJ, OSL

Houseparent Supervisor 1986 - 1990
40 – 50 hours a week supervising 10 – 12 emotionally disturbed children and the staff that cared for them. 7-8 staff members supervised.

1986 – 1995 Bethanna Children's Home Southampton, PA
Recreational + Group Therapist 1991 - 1995
Supervisor of the recreational component of the approved private school for Bethanna Children's Home. Supervision of two other staff and 35 children in a therapeutic environment for social rehabilitation. Supervision of lesson plans, trips and menu planning/child prepared meals.

1984 – 1985 Partner's Pub and Grille Huntingdon Valley, PA
Restaurant Manager

50 – 80 hours a week to open a new establishment. Worked with the General Manager to design menu, do stock inventory, store layout, equipment ordering and hiring of staff. Supervision of staff and stock inventory, scheduling and firing included once the restaurant was opened. Helped in every area of the business.

1983 Winston's Bar and Grille Philadelphia, PA
Headserver/Supervisor
40 – 60 hours a week. Supervised the wait staff and bar staff of full-service restaurant in Center City Philadelphia. Prep supervision and scheduling also included.

1979 – 1981 Serv-O-Mation Food Services Wenham, MA
Cook and Dishwasher
35 hours a week while full-time student at Gordon College. Cook for the cafeteria kitchen, food line and the grill chef in the snack bar. Dishwasher on weekends.

Boards, Coalitions, and Appointments

Lay Speaking License United Methodist Church, 1976 Eastern PA Conference

1979-83 Member of The Order of St. Luke (O.S.L.) a Methodist Liturgical Brotherho

1984-86 Received Spiritual Direction from Archbishop Ezekiel of Thessaloniki, GREECE

1987 - 1998 - Member of the OPF, Orthodox Peace Fellowship

1989 - Present - member of the Society of St. Basil Major

1996 - Acting Chairperson of North American OPF in 1996 (1 year)

1996 – Present - Assistant Administrator of Society of St. Basil

1996 – 2000 - Priesthood of the Greek Orthodox Church – volunteer Clergy

2000 – 2004 - Priesthood of the Russian Orthodox Church – volunteer Clergy

N. Thomas Johnson-Medland, CSJ, OSL

2000 – Present - Chaplain for the Sovereign Order of Knights Hospitaller of Saint John of Jerusalem

2003 – 2006 - New Jersey State Medicare Advisor

2001 – 2008 - Member of the Tri-County Regional Ethics Committee

2002 – 2008 - New Jersey State Ethics Consortium

2003 – 2008 - New Jersey Cancer Coalition – Gloucester County

2003 – Present - New Jersey Cancer Coalition – Camden County

2003 – 2008 - WHYY Caring-Community

2006 - Lance Armstrong Foundation, Grant Reviewer

2004 – 2008 New Jersey Hospice and Palliative Care Organization Ethics Committee,

1997 – Present - National Hospice and Palliative Care Organization

2006 – Present - Harvard Business Review Advisory Council

2007 – 2012 - NJ State Department of Health Palliative Care Taskforce

2007 – Present - Member of the Project Management Institute

2013/14 - State of New Jersey Ambassador for the Affordable Care Act

Education

B.A., Medieval Studies/History, Gordon College (1979 – 81),
Penn State University (1981 – 84), Thomas Edison State College, 1995
Seminary and Ordination in the Orthodox Church, St. Tikhon's Seminary, Holy Seraphim School of Priestly Formation.
Villanova Master Certificate Program, Project Management I, Villanova University, 2005
Villanova Master Certificate Program, Project Management II, Villanova University 2005
Villanova Master Certificate Program, Project Management III, Villanova University, 2007
Contemplative Life Institute, Spiritual Formation and Direction, 2009
Contemplative Life Institute, Spiritual Formation and Direction, 2010
Contemplative Life Institute, Spiritual Formation and Direction, 2011
Contemplative Life Institute, Spiritual Formation and Direction, 2012
Contemplative Life Institute, Spiritual Formation and Direction, 2013

N. Thomas Johnson-Medland, CSJ, OSL

Interests

I began my work career as a teenager, working for 5 years in a Christian Bookstore and 10 years as a Nature and Ecology Counselor for a day camp. In college and for three years after school I was in food service. The last three years as a manager for a full service restaurant and take-out. I served as an Assistant Scoutmaster while at Penn State and as an Assistant Cubmaster for three years and an Advancement Leader for one year. I volunteered with my children at Silver Lake Nature Center. I also volunteer as a Chaplain for the Order of Saint John , the Order of Saint Luke and spend a majority of time for them as a community mediator for the homeless and poor – providing resources and networking resources, youth leader at our current parish, and author. I love writing and publishing, hiking, cooking, gardening, painting and public speaking.

Awards and Honors

1976 – Licensed Lay Speaker for the United Methodist Church

1987 -Marion A. Kinsler Award for Excellence in Childcare, Bethanna Children's Home

1996 – Radio Interview and Books signing for "This Smell has Become Home", Encore Books in Princeton, NJ.

1997 – Book signing for ***This Smell Has Become Home***, Barnes and Noble Books, Langhorne, PA.

1998 - NJHPCO Spiritual Care Provider of the Year.

1998 – Made Assistant Administrator for the Society of Saint Basil Major, Philadelphia, PA

1999 – Book signing for ***Turning Within***, Barnes and Noble, Cherry Hill, NJ.

2000 - Knighted as Chaplain to the Knights Hospitallers, Mt Vernon, NY.

2000 - 2 educational grants award by Purdue Pharma to fund completion of Hospice a and --chapters for All the Way Home: Tales amid Dying.

2000 - Lions Club of Camden, Speakers Award.

2002 - Requested to visit Elizabeth Kubler-Ross December, by Elizabeth, paid her a 3 day pastoral care visit to discuss her care, therapeutic issues, and future of hospice. Hospice Pharmacia flew me out to be with her.
2006 - Book Signing, NHPCO, Management and Leadership Conference 2006, NYC ***Turning Within.***

2010 Recipient of Project Grant – Life Review Workbook **"Along the Road"** **Lighthouse Foundation of New Jersey**

2010 Recipient of Project Grant – Bereavement Resources for Camps - CD **Lighthouse Foundation of New Jersey**

2009 Recipient of Project Grant – "Together We Are Stronger" Youth Grief Retreat **Lighthouse Foundation of New Jersey**

2008 Recipient of Project Grant – The "Art of Grief" Support Group **Lighthouse Foundation of New Jersey**

N. Thomas Johnson-Medland, CSJ, OSL

2014 Recipient of Project Grant – Save the Delaware River From Fracking Toxins
MoveOn.org Organization

State and National Presentations / Early Public Speaking

Partial list of State and National Presentations and Workshops

Presenter at NJADONA (New Jersey Association of Directors of Nursing and Administrators) of ***Humor and Stress Relief***, Bally's Park Place, Atlantic City, NJ, 27 April – Lecture (2x)

Presenter to Archdiocese of Trenton Clergy (Roman Catholic), of ***Assessing Pastoral Needs at End of Life***, Trenton, NJ, Lecture

Presenter at the 2003 NHPCO Arizona Management Conference, "Creation of the Yearly Marketing Plan." National Hospice Professionals.

Presenter at the 2003 NJHPCO Conference, Eatontown NJ, ***"Communicating amid Grief and Death."*** Statewide Hospice Professionals.

Presenter at the New Jersey State Education "Gear Up" Conference, Princeton, NJ, February 2004, ***"Giving Voice: Helping Professionals Identify and Facilitate Grief"***

Presenter at the New Jersey Frail Elderly Conference for Geriatric-Care providers in Hospital/LTC Facilities, June 2004, ***"Spiritual Care in the Autumn Years."***

Presenter at Princeton University Conference of Hospice Volunteers, July 2004 in conjunction with NJHPCO, ***"Translating the Cryptic Language of the Dying."***

Meditation and Invocation for National Assembly of Hospice workers (NHPCO) for the "Art of Caring" Fundraiser Dinner/Art Auction – Washington DC – Raising funds for AIDS in Africa, 1 October, 2004

Presenter at the New Jersey Gerontology Institute, "Alzheimer's Conference", 4 November 2004, Lutheran Home, Moorestown, NJ, for Professional Caregivers seeking Gerontology Certification, seminar presentation ***"Griefwork for the Professional Caregiver – The Aggregates of Human Grief"***, 3 hour workshop.

Presenter at NJHPCO State Conference, November 2004, ***"All the Way Home"***, 1.5 l presentation on the language and process at end of life, for Social Workers, Chaplains and Nurses.

Presenter at the New Jersey Gerontology Institute, "Caregiver Conference", 7 April 2005, Genesis Eldercare Facility in East Brunswick, NJ, for Professional Caregivers seeking Gerontology Certification, Seminar Presentation ***"Compassion Fatigue"***, 3 hour presentation.

Presenter at Princeton University Conference of Hospice Volunteers, July 2005 in conjunction with NJHPCO, ***"All the Way Home."***

Presentation of ***"Giving Voice"*** for professional Therapists, New Jersey Alzheimer's Association, September 2005, 1.5 hours, Magnolia, NJ

N. Thomas Johnson-Medland, CSJ, OSL

Presentation to Long Term Care Administrators at the Office of the Ombudsman for the Institutionalized Elderly, ***"Poetry Groups as Therapy in the LTC Facility"***, Lawrenceville, NJ, September, 2005.

Presentation of ***"Cultural and Faith Based issues Surrounding Nutrition and Hydration"***, Tri County Regional Ethics Committee Conference, Masonic Home of New Jersey, October 2005

Development of Statewide ***"Cancer Awareness Youth Educator Badge"***; Badge and Requirements written and developed, approved by Governor of State of NJ, Project development and Implementation, 2005/2006

October 2005, Statewide Acceptance of pilot program developed by myself for the Cancer Coalition of Gloucester County, ***"Cancer Awareness Youth Educators Badge,"*** Department of Health and Senior Services via the Governor's office.

Presenter November 2005, ***"Privacy of Pain"***, NJHPCO Conference, Eatontown Sheraton, Eatontown, NJ, 1.5 hours

Presentation of: ***"Privacy of Pain"***, Rutgers University /EL-NEC Nursing Conference, Sheraton Conference Center, Atlantic City, NJ, March 2006.

Presentation of: ***"Giving Voice"*** for professional Therapists, New Jersey Statewide Alzheimer's Association, 9th Annual Conference, 27 April 2006, 1.5 hours, Double-Trees Conference Center, Somerset, NJ

Presentation of: ***"Project Management Applications for Hospice Leadership Teams"***, for 21st Management and Leadership Conference for NHPCO, New York, New York, 10-13 September 2006.

Presentation November 2006, ***"Spirituality in the Autumn of our Lives"***, NJHPCO Conference, Eatontown Sheraton, Eatontown, NJ, 1 hour

Presentation of: ***"Ethics and Culture"***, Rutgers University /EL-NEC Nursing Conference, Sheraton Conference Center, Atlantic City, March 2007

Presentation of: ***"Ethics and Faith"***, Rutgers University /EL-NEC Nursing Conference, Sheraton Conference Center, Atlantic City, March 2007

"Spirituality in the Autumn Years of Life", Rutgers University /EL-NEC Nursing Conference, Sheraton Conference Center, Atlantic City, March 2008

"Thousand Strands that Connect Us – Ethical Quality Care"
23rd Management and Leadership Conference for NHPCO, Washington DC, Capitol Omni Shoreham, April 2008.

"WOW Factor on a not so WOW Budget", Mosaic National CCCA Conference, Ridgecrest Lifeway Resorts, Asheville, NC, December 2010.

"Nourishing the Kingdom", Mosaic National CCCA Conference, Ridgecrest Lifewa Resorts, Asheville, NC, December 2010.

N. Thomas Johnson-Medland, CSJ, OSL

"Nourishing the Kingdom", United Methodist Retreat Leaders Conference, Lake Junaluska, Asheville, NC, January 2011.

"Project Management and Operations I", United Methodist Retreat Leaders Conference, Lake Junaluska, Asheville, NC, January 2011.

"Project Management and Operations II", United Methodist Retreat Leaders Conference, Lake Junaluska, Asheville, NC, January 2011.

"Spiritual Care of the Dying", 150 UMDNJ Student Physicians, UMDNJ Campus Stratford, NJ - February 2012

"Spiritual Care of the Dying", 160 UMDNJ Student Physicians, UMDNJ Campus Stratford, NJ - February 2013

"Increasing the Chatter; Enriching the Engagement", NHPCO National Managem and Leadership Conference, Washington DC, April 2013

"When a Miracle does not Occur – Spiritual Counseling at End-of-Life", Tri-Regional Ethics Committee, Greentree, Marlton, NJ, September 2013

"Prophetic Voice in Pastoral Ministries", Chaplains Conference, The Evergreens, Moorestown, NJ, October 2013

"Spiritual Care of the Dying", 175 UMDNJ Student Physicians, UMDNJ Campus Stratford, NJ - February 2014

"2014 Beacon of Hope Podcasts", Podcast One, Three Paths to Spiritual Comfort, 2014

"2014 Beacon of Hope Podcasts", Podcast Two, Giving Voice to Grief, 2014

"2014 Raven's Nest Cafe Podcast – For Poets and Writers, Podcast One, Writing, Seeds, and Morning, 2014

"Spiritual Care of the Dying", 160 Rowan School of Medicine Student Physicians, Rowan Campus Stratford, NJ - February 2015

"Spirituality and Medicine", Hem/Onc, Palliative Docs, Chaplains, Ethics Board, Cooper University Hospital, Camden, NJ, 19 March 2015, 1.5 hours

"The Art of Death and Grief", NJHPCO State Management and Leadership Confere Sheraton, Eatontown NJ, November 2015

"The Art of Death and Grief", NHPCO National Management and Leadership Conference, Gaylord DC, Washington DC, April 2016

N. Thomas Johnson-Medland, CSJ, OSL

Partial list of Early Public Speaking and Workshops

1976 Spring City United Methodist Church -Sermon

1977 United Methodist Church of Trevose -Sermon

1978 Penns Park United Methodist Church – Month of August Sermon/Liturgist

1978 Workshop on Group Building at Huntingdon Valley United Methodist Church -Co-Facilitator

1978 Workshop on "Group Building" at Addisville Reformed Church

1978 Workshop on "Running a Coffee House", at Albright College

1978 Workshop on "Drama and the Gospels" at Albright College -Co-Facilitator –

1979 Penns Park United Methodist Church – Month of August-Sermon/Liturgist

1979 Dotterer Baptist Church 5 weeks in July and August -Sermon/Liturgist

1980 Penns Park United Methodist Church – Month of August -Sermon/Liturgist

1980 Dotterer Baptist Church 10 weeks - early service series -Sermon/Liturgist

1983 Holy Trinity Greek Orthodox Church Altoona, PA and Lemont, PA – 5 sermon

1984 United Church of Christ, Souderton, PA - two sessions of a Workshop on the Spirituality of the Eastern Orthodox Church - Facilitator

1984 United Methodist Church of Springfield, PA - two day workshop on the Theotokos - The God-Bearer - as image of Church -Facilitator

1984 United Methodist Church of Springfield, PA - one day workshop on the Feast D Icons of the Orthodox Church -Facilitator

1984 United Methodist Church of Springfield, PA - one day session on Vocation-Co-Facilitator

1987 PA Childcare Association Biblio-Therapy and Children in Treatment - Facilitator

1987 St. Mark's Orthodox, Wrightstown, PA, two day workshop on Mother Maria of Paris -Facilitator

1988 House Church of Huntingdon Valley, PA weekend retreat on Meditation - Facilitator

1988 PA Childcare Association Play Therapy and Children in Treatment – Facilitator

N. Thomas Johnson-Medland, CSJ, OSL

Publications and Readings

***Publications** (From 1996 to present)*

Beans, Beans, W.O.W. Magazine, CompuServe On-line Services 1996

You Too, can Haiku, W.O.W. Magazine, CompuServe On-line Services 1996

The Dodge Poetry Festival, W.O.W. Magazine, CompuServe On-line Services 1996

Robert Hass - an Interview, W.O.W. Magazine, CompuServe On-line Services 1996

Hal Sirowitz - an Interview, W.O.W. Magazine, CompuServe On-line Services 1996

Thanksgiving, W.O.W. Magazine, CompuServe On-line Services 1996

Thanksgiving Crafts, W.O.W. Magazine, CompuServe On-line Services 1996

When I was Hungry, Tree of LIFE Journal, 1997, Greek Orthodox Journal of Vasiloupolis

This Smell Has Become Home, Poetry Chapbook, "Pigling Bland Press", Langhorne, Pennsylvania, 1996.

Grieving Under the Veil, In Communion Journal, ALKMAAR, Holland, 1996

On the Journey, Article, "Bereavement Magazine", Colorado Springs, Colorado, Winter 1998, p. 42.

Turning Within, Paperback, "Praxis Institute Press", Devon, England, Spring 1999. www.praxisresearch.org/bookstore/turning-books.htm

Learning to Translate the Cryptic Language Spoken by the Dying, Article, "Philadelphia Inquirer", Philadelphia, PA, January 3, 1999, p. H7.

Letting Go, Article, "Bereavement Magazine", Colorado Springs, Colorado, Fall 1999, p. 6.

Good Grief, It's the Holidays, Article, "Bereavement Magazine", Colorado Springs, Colorado, Winter 1999, p. 8.

Good Grief, It's the Holidays, Article, "Living our Losses", Edmonton, Alberta, Winter 1999, p. 21

Good Grief, It's the Holidays, Article, Fall 2000, "Stillpoint", Gordon College, Wenham, Massachusetts, p. 10, 2000.

Bittersweet Wonder, Article, "Bereavement Magazine", Colorado Springs, Colorado, Summer 2000, p. 39.

Thanatoswara, Article, "Meditation Pathways", Yardley, Pennsylvania, Spring 2002, p. 32.
+2 black and white photos also published with above article.

N. Thomas Johnson-Medland, CSJ, OSL

All the Way Home: Tales of Growth Amid Dying
www.allthewayhome-tom.com , e-publication, 2002

Along the Road: Workbook for Hospice Patients and Families
www.allthewayhome-tom.com , e-publication, 2002

A Loon Cries, Article and Poetry, "Bereavement Magazine, Colorado Springs, Colorado, Winter 2002.

The Privacy of Pain: Identifying Barriers to Pain Management, Article, "Healing Ministry", Weston, Massachusetts, Spring 2003, p. 89.

Bittersweet Wonder, Article, Caring Companions Newsletter, University of Utah Nursing Education, Spring 2003.

Return, 3 Black and White photos, "Art of Living and Dying", Artshow, "Pavilion Gallery", Burlington, New Jersey, Fall 2003.

A Hand Before the Eyes, Article, "Healing Ministry" Weston, Massachusetts, Fall 2003.

The Privacy of Pain: Identifying Barriers to Pain Management, Article, Nursing Spectrum, 2004.

Bittersweet Wonder, Article, Nursing Spectrum, 2004.

The Silent Space, Article, "Healing Ministry", Weston, Massachusetts, Fall, 2004.

In the Same Place, Article, "Healing Ministry", Weston, Massachusetts, Spring, 2005.

Changing Face of Prayer, Article, "Healing Ministry", Weston, Massachusetts, Fall, 2005.

Bridges, Paths and Waters, Article, "Healing Ministry", Weston, Massachusetts, Winter, 2006.

Coming Back Home, Article, "Healing Ministry", Weston, Massachusetts, Spring, 2006.

Out of the Depths, Article, "Healing Ministry", Weston, Massachusetts, Summer 2006.

Giving Voice, Article, "Healing Ministry", Weston, Massachusetts, Autumn, 2006.

For Such a Time as This, Article, "Healing Ministry", Weston, Massachusetts, Spring / Summer 2007.

Never Wait, Article, "Healing Ministry", Weston, Massachusetts, Spring 2008.

Crafting End-of-Life Care, Article, "Healing Ministry", Weston, Massachusetts, Spring 2008.

N. Thomas Johnson-Medland, CSJ, OSL

Escarpment, Poem, "Healing Ministry", Weston, Massachusetts, Autumn 2008.

Strata, Poem, "Healing Ministry", Weston, Massachusetts, Winter 2009.

Journaling in Spiritual Direction + Formation,, Article, "Healing Ministry", Weston, Massachusetts, Winter 2009.

Mind Mapping in Spiritual Direction + Formation, "Healing Ministry", Weston, Massachusetts, Summer 2009.

Green Burials and Ancestral Roots, Article, "Healing Ministry", Weston, Massachusetts, Autumn 2009.

Lectio Divina in Spiritual Direction + Formation, Article, "Healing Ministry", Weston, Massachusetts, Winter/Spring 2009/10.

Developing Resource Listening Posts, "In-Site Magazine", Article, Colorado Springs, Colorado, January/February 2010.

Seamless Hospitality: Making Sure the Care We Offer Our Guests Is the Care We Offer Each Other, "In-Site Magazine", Article, Colorado Springs, CO, March/April 2010

Bridges, Paths, and Waters; Mountains, Trees, and Rocks: A Portable Retreat on Creation and Awe, Wonder and, Radical Amazement, Book, Wipf and Stock Publishers, Eugene, Oregon, 2010.

Creative Waste Reduction, "In-Site Magazine", Article, Colorado Springs, Colorado, May/June 2010.

Cairn-Space: poems, prayers, and mindful amblings about the places we set aside for prayer, Book, Wipf and Stock Publishers, Eugene, Oregon, 2010.

Forecasting in the Kitchen, "In-Site Magazine", Article, Colorado Springs, Colorado, July/Aug 2010

Driving the Industry, "In-Site Magazine", Article, Colorado Springs, Colorado, Sept/Oct 2010

Dietary Needs, "In-Site Magazine", Article, Colorado Springs, Colorado, Sept/Oct 2010

Simply Be: How to be a caregiver amid the frozen periods of life, Article, "Healing Ministry", Weston, Massachusetts, Winter/Spring 2010/11.

Entering the Stream: Poems about Union, Book, Wipf and Stock Publishers, Eugene, Oregon, 2011.

Along the Road: Tales of the Journey A Life Review Workbook for Individuals and Groups, Book, Wipf and Stock Publishers, Eugene, Oregon, 2011.

Feed My Sheep; Lead My Sheep: A Leadership Formation Handbook for Individuals and Groups, Book, Wipf and Stock Publishers, Eugene, Oregon, 2011.

N. Thomas Johnson-Medland, CSJ, OSL

From the Belly of the Whale: Poems of the Male Soul, Book, Wipf and Stock Publishers, Eugene, Oregon, 2011.

Dance Macabre: A Hospice Chaplains Musings on Death, Book, Wipf and Stock Publishers, Eugene, Oregon, 2012.

Windows and Doors: Poems and Photographs of Life's Passages, Book, Wipf and Stock Publishers, Eugene, Oregon, 2012.

Before the Browning of the Leaves , Article, "Healing Ministry", Weston, Massachusetts, Winter/Spring 2012/13.

Duende: Poems of the Descent, Book, Wipf and Stock Publishers, Eugene, Oregon, 2013.

For the Beauty of the Earth: A Garden of Verse about the Earth, Book, Wipf and Stock Publishers, Eugene, Oregon, 2013

"In the Desert Far From God: Leaning Into the Abandonment of Not Being Healed", Article, "Healing Ministry", Weston, Massachusetts, Fall 2013

Escarpment, Poem, "Healing Ministry", Weston, Massachusetts, Fall 2013.

"In the Desert Far From God: Leaning Into the Abandonment of Not Being Healed", Article, "Healing Ministry", Weston, Massachusetts, Spring 2014

"Challenging The Nature of Comfort for the Institutionalized Elderly", Article, "Healing Ministry", Weston, Massachusetts, Spring 2014

"Bathed In Abrasion; Poems of Midlife and Erosion", Book, Wipf and Stock Publishers, Eugene, Oregon, 2014

"In The Same Place: Poems of Pennsylvania, Poems of Bucks County, Poems of Place", Wipf and Stock Publishers, Eugene, Oregon, 2016

Readings / Interviews

1994 - The Geraldine Dodge Poetry Festival Waterloo Village, "Movement", "House of Bones", "The Cheat", "Green and Brown", "Moon", "Golden", "Silent Love"

1996 - WHWH Princeton, Interview with Louise Collins, 29 July 1996
Readings from chapbook: THIS SMELL HAS BECOME HOME

1996 - Barnes and Noble, Fairless Hills, PA, 8 August 1996 , THIS SMELL HAS BECOME HOME

1996 - Panel discussion on "Writers and Writing", selections from THIS SMELL HAS BECOME HOME.

1996 - Barnes and Noble, Fairless Hills, PA, 19 August 1996, Reading of poems fron THIS SMELL HAS BECOME HOME and book signing.

N. Thomas Johnson-Medland, CSJ, OSL

1996 - The Geraldine Dodge Poetry Festival Waterloo Village, 1996: Selections from THIS SMELL HAS BECOME HOME

1999 - Radio Interview on Hospice Spiritual Care WSJN 107.7 FM – February, Woodstown, NJ

1999 – Interview On The Tibetan Book of Living and Dying Philadelphia Inquirer

1999 – Interview On People's Views of the After Life Philadelphia Inquirer

1999 - The Morrisville Poetry Reading, Morrisville Public Library, April 1999 Selections from THIS SMELL HAS BECOME HOME

1999 - Barnes and Noble, Marlton, NJ, Reading of poems from THIS SMELL HAS BECOME HOME and book signing.

2000 - Barnes and Noble, Marlton, NJ, Reading from TURNING WITHIN and book signing.

2015 – Reading and Book Signing at Barnes and Noble, Cherry Hill, NJ of ***"Windows and Doors"*** and ***"Bathed In Abrasion,*** 12 April 2015

2015 – Reading and Book Signing at Pocono Arts Council Art Show Opening, Stroudsburg, PA, ***"Windows and Doors"*** and ***"Bathed In Abrasion,*** 19 April 2015

2015 – Reading and Book Signing Kirkridge Retreat House, Stroudsburg, PA, ***"Windows and Doors"*** and ***"Bathed In Abrasion,*** 21 May 2015

2015 – Reading and Book Signing Barnes and Noble, Cherry Hill, NJ, ***"Windows and Doors"*** and ***"Bathed In Abrasion,*** 19 July 2015

2015 – Reading and Book Signing at Doylestown Bookshop, Doylestown, PA, ***"Windows and Doors"*** and ***"Bathed In Abrasion,*** 19 August 2015

Volunteer

Assistant Scoutmaster

Assistant Youth Leader

Order of Saint Luke, Liturgical Brotherhood, 1981 – Present

Priesthood of the Greek Orthodox Church 1996 - 2000

Priesthood of the Carpatho-Russian Orthodox 2000 – 2004

Chaplain for the Sovereign Order of Knights Hospitaller of Saint John of Jerusalem 2000 - Present

N. Thomas Johnson-Medland, CSJ, OSL

Cub Scout Den Leader, Pack 4 of Morrisville, PA 2004 - 2008

Cub Master, Pack 4 of Morrisville, PA

Camp Counselor, Pocono Plateau Camp and Retreat Center, 2007 Junior High

Camp Counselor, Pocono Plateau Camp and Retreat Center, 2007 Music Camp

Camp Counselor, Pocono Plateau Camp and Retreat Center,
2007 Young Children's Camp

Mario Scavello's Campaign for PA Senate, Monroe County, PA, 2014

Tom Wolf's Campaign for PA Governor, Monroe County, PA, 2014

Tom Wolf Inauguration, Harrisburg, PA, 2015

Teacher for Monroe County Prisons: 2016 – To teach 3- 4 Module sessions on Poetry; and, 3 – 1 Module sessions on Grief

PA State Nurses Association

Educational Planning Table – **Live** (2015 criteria)

Title of Activity: ____Along the Road_____

Identified Gap(s): ____Too often hospice staff take a cavalier attitude and approach to LIFE REVIEW_____

Description of current state LIFE REVIEW has become a catch all description of patient discussion and not a therapeutically engaged process__

Description of desired/achievable state: ___a clear and professional therapeutic process for conducting intentional focused LIFE REVIEW _

Gap to be addressed by this activity:

☒ **Knowledge** ☒ **Skills** ☒ **Practice** ☐ **Other: Describe_____**

Learning Outcome: (what the learner will be able to do as a result of participating in the educational activity)

OBJECTIVES	**CONTENT (Topics)**	**TIME FRAME**	**PRESENTER**	**TEACHING METHODS**
List learner's objectives in behavioral terms	Provide an outline of the content for each objective. It must be more than a restatement of the objective.	State the time frame for each objective	List the Faculty for each objective.	Describe the teaching methods, strategies, materials & resources for each objective
1. Attendee will identify the major categories of life review and notice the flow from one category to the next and how each impacts the overall direction of care planning within the psycho-social aspects of hospice care.	Family, Friends, Faith, My Life, Pearls of Wisdom become the catchall categories within which to ask patients and families questions to enable them to dig into the life they have lived and to unearth a sense of direction for reconciliation, therapeutic exploration, coping, or celebrating at end-of-life.	15	Tom Johnson-Medland	Lecture, case review,group participation
2. Attendee will be able to enable patient to unearth content of life review and record it and discover the way this information impacts care planning at end-of-life	Each of the sections above will be thoroughly explored one section at a time and the individual prompts and questions from the tool will be discussed to engage participants in unearthing the true shape of the patients life and family.	60	Tom Johnson-Medland	Lecture, case review,group participation
3.Attendees will be able to use life review to engage in funeral planning with patient		15	Tom Johnson-Medland	Lecture, case review,group participation

List the evidence-based references used for developing this educational activity: https://www.elementsbehavioralhealth.com/depression/life-review-therapy/
https://jshellman-reminiscence.wiki.uml.edu/file/view/Haber_LR_Rem_200.pdf
https://www.lifebio.com/WhitePapers/Benefits_of_Reminiscence_and_Life_Review.pdf

PA State Nurses Association

Educational Planning Table – **Live** (2015 criteria)

Total Minutes __90__ divided by 60 = __1.5___ contact hour(s)

N. Thomas Johnson-Medland, CSJ, OSL — **11 August 2016**

Completed By: Name and Credentials — **Date**

11 AUG. 2016

PA State Nurses Association
Biographical and Conflict of Interest Form
2015 Criteria

Title of Educational Activity: Pennsylvania Hospice and Palliative Care Network Annual Conference

Education Activity Date: May 10, May 11, May 12, 2017

Role in Educational Activity: (Check all that apply)

- ☐ Planning Committee Member
- ☒ Faculty/Presenter/Author
- ☐ Content Reviewer
- ☐ Other – Describe: _____

Section 1: Demographic Data

Name with Credentials/Degrees: Rev. N. Thomas Johsnon-Medland

If RN, Nursing Degree(s): ☐ AD ☐ Diploma ☐ BSN ☐ Masters ☐ Doctorate

Address: 26 Old Timber Road, Mount Pocono, PA, 18344

Phone Number: 484-509-7411 Email Address: tjohnson-medland@bayada.com

Current Employer and Position/Title: BAYADA Home Health Care and Hospice, Director

Section 2: Expertise - Planning Committee

If a planning committee member, select area of expertise specific to the educational activity listed above:

- ☐ Nurse Planner (responsible for ensuring adherence to ANCC Accreditation criteria)
- ☐ Content Expert
- ☐ Other

Please describe expertise and years of training specific to the educational activity listed above. (If the description of expertise does not provide adequate information, the Accredited Approver may request additional documentation.)

CV attached

Section 3: Expertise - Presenter/Faculty/Author/Content Reviewer

☒ **An "X" on this line identifies the expertise information the same as listed above.**

Please describe expertise and years of training specific to the educational activity listed above. (If the description of expertise does not provide adequate information, the Accredited Approver may request additional documentation.)

Section 4: Conflict of Interest

The potential for conflicts of interest exists when an individual has the ability to control or influence the content of an educational activity **and** has a financial relationship with a *commercial interest*,* the products or services of which are pertinent to the content of the educational activity (see Figure 6). The Nurse Planner is responsible for evaluating the presence or absence of conflicts of interest and resolving any identified actual or potential conflicts of interest during the planning and implementation phases of an educational activity. If the Nurse Planner has an actual or potential conflict of interest, he or she should recuse himself or herself from the role as Nurse Planner for the educational activity.

****Commercial interest***, as defined by ANCC, is any entity producing, marketing, reselling, or distributing healthcare goods or services consumed by or used on patients, or an entity that is owned or controlled by an entity that produces, markets, resells, or distributes healthcare goods or services consumed by or used on patients.

Commercial Interest Organizations are ***ineligible*** for accreditation.

An organization is NOT a Commercial Interest Organization* if it is:

- A government entity;
- A non-profit (503(c)) organization;
- A provider of clinical services directly to patients, including but not limited to hospitals, health care agencies and independent health care practitioners;
- An entity the sole purpose of which is to improve or support the delivery of health care to patients, including but not limited to providers or developers of electronic health information systems, database systems, and quality improvement systems;
- A non-healthcare related entity whose primary mission is not producing, marketing or selling or distributing health care goods or services consumed by or used on patients.
- Liability insurance providers
- Health insurance providers
- Group medical practices
- Acute care hospitals (for profit and not for profit)
- Rehabilitation centers (for profit and not for profit)
- Nursing homes (for profit and not for profit)
- Blood banks
- Diagnostic laboratories

(*Reference: Accreditation Council for Continuing Medical Education (ACCME) Standards of Commercial Support, August 2007 (www.accme.org) - ANCC's definition is intended to ensure compliance with Food and Drug Administration Guidance on Industry-Supported Scientific and Educational Activities and consistency with the ACCME definition)

All individuals who have the ability to control or influence the content of an educational activity must disclose all ***relevant relationships**** with any commercial interest, including but not limited to members of the Planning Committee, speakers, presenters, authors, and/or content reviewers. Relevant relationships must be disclosed to the learners during the time when the relationship is in effect and for 12 months

afterward. All information disclosed must be shared with the participants/learners prior to the start of the educational activity.

****Relevant relationships***, as defined by ANCC, are relationships with a commercial interest if the products or services of the commercial interest are related to the content of the educational activity.

- Relationships with any commercial interest of the individual's spouse/partner may be relevant relationships and must be reported, evaluated, and resolved.

- Evidence of a relevant relationship with a commercial interest may include but is not limited to receiving a salary, royalty, intellectual property rights, consulting fee, honoraria, ownership interest (stock and stock options, excluding diversified mutual funds), grants, contracts, or other financial benefit directly or indirectly from the commercial interest.

- Financial benefits may be associated with employment, management positions, independent contractor relationships, other contractual relationships, consulting, speaking, teaching, membership on an advisory committee or review panel, board membership, and other activities from which remuneration is received or expected from the commercial interest.

Is there an actual, potential or perceived conflict of interest for yourself or spouse/partner?

☐ Yes ☒ No

If yes, complete the table below for all actual, potential or perceived conflicts of interest**:

Check all that apply	Category	Description
	Salary	
	Royalty	
	Stock	
	Speakers Bureau	
	Consultant	
	Other	

** All conflicts of interest, including potential ones, must be resolved prior to the planning, implementation, or evaluation of the continuing nursing education activity.

Section 5: Conflict Resolution (to be completed by Nurse Planner)

A. Procedures used to resolve conflict of interest or potential bias if applicable for this activity: (Check all that apply)

☐ Not applicable since no conflict of interest
☐ Removed individual, with conflict of interest, from participating in all parts of the educational activity.

☐ Revised the role of the individual with conflict of interest so that the relationship is no longer relevant to the educational activity.

☐ Not awarding contact hours for a portion or all of the educational activity.

☐ Undertaking review of the educational activity by a content reviewer to evaluate for potential bias, balance in presentation, evidence-based content or other indicators of integrity, and absence of bias, AND monitoring the educational activity to evaluate for commercial bias in the presentation.

☐ Undertaking review of the educational activity by a content reviewer to evaluate for potential bias, balance in presentation, evidence-based content or other indicators of integrity, and absence of bias, AND reviewing participant feedback to evaluate for commercial bias in the activity.

☐ Other - Describe: ____

Section 6: Statement of Understanding

An "X" in the box below serves as the electronic signature of the individual completing this Biographical/Conflict of Interest Form and attests to the accuracy of the information given above.

☒ **Electronic Signature (Required)** **Date _11 August 2016**_____

N. Thomas Johnson-Medland, Director _____

Completed By: Name and Credentials 11 AUG. 2016

Nurse Planner Signature (* If form is for the activity Nurse Planner, an individual other than the Nurse Planner must review and sign the form).

An "X" in the box below serves as the electronic signature of the Nurse Planner reviewing the content of this Biographical/Conflict of Interest Form

☐ **Electronic Signature (Required)**

_____ _____

Completed By: Name and Credentials **Date**