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Title: Getting Nurses on Boards: The "Why" and "How To" for Professional Career Advancement

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Abstract:

Despite the call globally for a dramatic increase in board memberships for women and diverse candidates, and the focus on improving the health of nations and communities through the service of nurses on boards, few nurses are aware of the benefits of board membership or the steps to make such roles a reality. In November, 2014, twenty one US organizations came together to announce a new, nationwide effort to get 10,000 nurses onto boards of directors by 2020. Similarly, in collaboration with the International Council of Nurses, the 3-year Nursing Now Campaign seeks to empower nurses to take their place at the heart of tackling 21st Century health challenges. Taking a place at the table through board service can move nurses to advanced leadership and C-suite positions. Understanding approaches to identifying and successfully achieving board membership and skills for effective board service will be presented. A work plan for developing a blueprint for first-time entry into board service or for progressing up to more complex, prestigious boards will be discussed. Board membership can be a career catalyst for nurses while providing much-needed diversity and unique skill sets to boards ultimately improving organizational outcomes.

Recent Publications:

Morrison-Beedy, D. (March, 2018). *Getting on board(s) without getting off track: Board service as career catalyst*. American Association of Colleges of Nursing (AACN) Executive Development Series, Washington, DC. Invited Presentation

Morrison-Beedy, D., Tzeng, H & Abriam-Yago, K. (2017). Building the pipeline of diverse nursing leaders: Reflections on the AACN New Deans' Mentoring Program. *Journal of Professional Nursing* http://dx.doi.org/10.1016/j.profnurs.2017.07.003

Additional Abstract References:

Catalyst. *Increasing Gender Diversity on Boards: Current Index of Formal Approaches.* New York: Catalyst, August 2014.

Huston, C. (2008). Preparing nurse leaders for 2020. *Journal of Nursing Management,* 16(8).

Nursing Management. January 2016, Volume: 47 Number 1, page 42 - 46

Women On Board: Insider Secrets to Getting on a Board and Succeeding as a Director. *Paperback – December 1, 2014.* Susan Stautberg & Nancy Calderon

Biography: (150 word limit)

Dr. Morrison-Beedy joined The Ohio State University in 2018 as Chief Talent and Global Strategy Officer and Centennial Professor of Nursing. She was a Fulbright Scholar (Scotland), recently listed on Fulbright Specialist roster, and had a Senior Administrator Fulbright Award (France). She served as College of Nursing Dean and Senior Associate Vice President of University of South Florida Health. Her awards include the International Nursing Research Hall of Fame, and Florida and New York State Distinguished Researcher, sexual risk reduction intervention for adolescent girls, *HIPTeens*, recognized by the CDC and US Dept. of Health and Human Services. She has over 250 publications and over $12 million in research funding and is a Fellow in the American Academy of Nursing, the National Academies of Practice, the American Academy of Nurse Practitioners. She serves on several boards and chosen by the International Council of Nurses as a Global Nursing Leadership Institute Fellow.

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